



RANCHO CUCAMONGA

CITY OF RANCHO CUCAMONGA
RANCHO CUCAMONGA FIRE PROTECTION DISTRICT
INVITES APPLICATIONS FOR AN OPEN EXAMINATION FOR
FIREFIGHTER EMT / FIREFIGHTER PARAMEDIC

\$4,996.34 – \$6,073.09 per month

Plus Paramedic Stipend of \$842.89 per month if hired as Paramedic
PERS Retirement (3% @ 50)

THE POSITION

Under supervision, fights fires; mitigates hazardous material incidents; assists in and performs emergency medical and rescue work; participates in fire prevention inspections, station maintenance, and training activities; performs related duties as required.

In addition to the regular duties of a Firefighter, Firefighter Paramedics are trained and certified to provide advanced life support care to ill and/or injured victims. Paramedics examine, evaluate and treat patient condition; communicate patient condition to emergency room staff and work with transportation agencies. When assigned to a shift as a paramedic, employees receive a skill pay differential as provided in the Fire Memorandum of Understanding (MOU). Paramedic pay differential may be authorized for any of the company ranks of firefighter, fire engineer or fire captain. Paramedic pay differential may not be continued upon promotion according to District need and at the discretion of the Fire Chief.

THE FIRE DEPARTMENT

The Fire Department is responsible for providing and managing numerous programs for the efficient delivery of fire prevention, emergency medical, disaster preparedness and fire protection services. Personnel are dedicated to the preservation of life and property in service to the people of Rancho Cucamonga. Our goal is to deliver these services in an effective, efficient and professional manner by utilizing innovative and progressive approaches to fire and life safety services which enhance the quality of life for those we serve.

EMPLOYMENT STANDARDS

Knowledge, Skills & Abilities

Knowledge of basic fire prevention and suppression techniques and practices; ability to learn and apply firefighting principles and techniques; think and act quickly and effectively in emergency situations; understand and apply mechanical and physical principles related to fire suppression; learn and apply fire code provisions and arson/fire investigation techniques; follow directions and orders of superiors quickly in emergency situations; work effectively and cooperatively with others; understand and follow verbal and written directions. The Firefighter Paramedic will possess the knowledge, skills and abilities required to assess and treat ill or injured patients in a dynamic setting, while maintaining effective communication with the public and private sector.

Minimum Qualifications

- Must be at least 18 years of age at time of employment
- Possess a minimum of a high school diploma or a GED certificate
- Satisfactory driving record and possession of, or ability to obtain, an appropriate California driver's license
- EMT license**
- Paramedic license and ACLS certification** (To be considered as a Paramedic)
- CPR certification**
- Completion of a CWH Written Test within six months of application with a minimum score of 70%
- Completion of the Candidate Physical Ability Test within six months of application

Desirable Qualifications

Completion of a State Certified Firefighter I, Fire Academy, or any combination of training and experience that provides the desired knowledge, skills and abilities.

APPLICATION PROCESS

In order to be considered for employment, the following application materials must be submitted:

- City of Rancho Cucamonga Application for Employment *completed and signed*
- Supplemental Candidate Survey
- Copy of high school diploma or GED certificate
- One (1) page MAXIMUM resume
- Copy of EMT license**
- Copy of Paramedic License and ACLS certification** (To be considered as a Paramedic)
- Copy of CPR certification**
- Proof of successfully passing the CPAT (Candidate Physical Abilities Test)
- Proof of successfully passing the CWH written test

***Licenses and certifications must be effective on the date the application period closes.*

Failure to comply with above process and appropriate requirements will result in rejection of your application.

TEST INFORMATION

The CWH Written Test is available from Rio Hondo Community College.

The CPAT (www.cpatonline.org) is available from either the Northern or Southern California testing centers through the California Professional Firefighters (CPF).

SELECTION PROCESS

Applications will be screened and candidates who best match the needs of the District will be invited to the next phase of the recruitment process.

FINAL FILING DATE

Application and supplemental materials as outlined under *Employment Standards and Application Process* must be submitted to the City of Rancho Cucamonga Personnel Department, 10500 Civic Center Drive, Rancho Cucamonga; or mailed to P.O. Box 807, Rancho Cucamonga, California 91729. Applicants may apply online at www.cityofrc.us. If applying online, supplemental material should be submitted to Personnel to be included with application. Faxed applications will not be accepted. **Closing date is Monday, August 2, 2010.**

The successful candidates shall be required to complete a verification form designated by Immigration and Naturalization Service to certify that they are eligible for employment in the United States of America. Provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice.

Disclaimers

The District does not make employment decisions based on sex, race, color, religion, national origin, ancestry, age, marital status or physical handicap, except when such qualifications are appropriate occupational qualifications. In addition, the City of Rancho Cucamonga Fire Protection District abides by a nepotism policy which may preclude you from being hired if the District employs a relative. The City of Rancho Cucamonga Fire Protection District makes reasonable accommodations for disabled persons, considering each situation on an individual basis. Please make direct requests for accommodation to Personnel. There is a no smoking policy in effect in all City/District Offices and vehicles. Questions regarding this recruitment may be directed to Personnel at (909) 477-2700.

BENEFITS

- PERS retirement (3% @ 50)
- Paid employee and family health insurance
- Dental plan and optical plan provided
- Vacation
- Holidays
- Sick leave
- Tuition Reimbursement program
- Life Insurance program